

**Employer:** Esh Construction

**Vacancy:** Civil Engineering Groundworker

**Hours:** 30 hours

**Salary:** Real Living Wage (£12 per hour, 2023-24, [guidance](#))

**Working pattern:**

08:00-15:00 (30mins lunch, 6.5hrs per day)

Monday - Friday

**Number of vacancies:**

10 (split between L&C, Esh Civils and Esh Construction Subcontractors)

### Overall Objective

To carry out general construction work, ensuring it meets the client's expectations, and Health and Safety is adhered.

### Key Accountabilities

- Carry out various tasks as directed by the Site Manager, including:
- Tarmac patching works.
- Installation of drains and sewers and manholes.
- Install and maintain over pumping systems.
- Concreting.
- Repair and maintenance of sewer systems.
- Installation of ironwork.
- Laying kerbs.
- Flags and block paving.
- Ensure timesheets are submitted accurately and on time.
- Adhere to company absence reporting procedure.
- Work independently as well as part of a team.

*\* It is not possible for this document to totally encompass or define all tasks that may be required of the post holder. The outlined duties may therefore vary from time to time without materially changing either the character or level of responsibility.*

### Key Measurements



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- Work safely and efficiently.
- Timekeeping.
- Handling of public enquiries/complaints.
- Standard of work.

### **Personal Skills**

- Has a “can do / will do” attitude.
- Is punctual and reliable.
- To work safely and efficiently.
- Keeps people informed of progress on key tasks.
- Displays good time management skills.
- Polite and approachable.
- Is open to new ideas and listens to other people’s point of view.
- Takes responsibility for managing own performance and personal development.
- Conducts themselves in a courteous and professional manner.
- Communicates clearly and appropriately.