

**Employer: Karbon Homes**

**Vacancy: Grounds Maintenance Assistant**

**Hours: 30 hours**

**Salary: £11.44 per hour (national living wage)**

**Working pattern: Monday – Thursday 7.30am – 3.30pm**

**Number of vacancies: 5**

**3 x Durham (based from Greengates office, Annfield Plain)**

**2 x Newcastle/ Northumberland (based from Newburn Office)**

### **Job Summary**

Are you an early bird who loves the outdoors and working with your hands? Then we have the career-starter roles for you!

We have multiple teams that cover different aspects of Grounds Maintenance – this New Start role will move around these different teams, giving you the best overall understanding of the role – it also means no two days will be the same!

Health and Safety training will be provided, along with Plant Identification training and additional in-house certifications using different equipment such as strimmers, blowers and lawn mowers.

What will you be doing?

- Assisting with the delivery of Grounds Maintenance works in various Karbon Homes areas
- Working outdoors in all weathers
- Garden clearances
- Moss and leaf clearance
- Assisting with shrub bed maintenance
- Litter picking
- Gritting paths for snow and icy conditions
- Snow clearance
- Operating a variety of horticulture equipment
- Completing all training required for the role
- Following all Health and Safety guidelines, complying with all relevant Risk Assessments
- Complying with Karbon Policy and Procedure
- Working as part of a team
- Following instructions and carrying out all tasks in a competent manner.



## Essential skills, experience and qualifications

### What do we expect to see from you?

This is a starting role, so we don't need qualifications or experience... that's what we're here for. But there are a few key behaviours and skills we want to see from our candidates; and these are ones that if you possess and can demonstrate; you will make this work placement a real success!

- Always willing to work outside in all weathers.
- A commitment to own learning and development and ready to complete the training on offer.
- Ability to work well as part of team.
- Ability to demonstrate customer care and to be polite and courteous.
- Able to follow instructions and health and safety guidelines.
- Good communication skills.